

IFOMU LABONDLIWA KANYE NABAQOKWE ILUNGU

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KubaQaphi besikhwama

Igama leSikhwama NGAMAGAMA AMAKHULU

IGAMA LELUNGU (NGAMAGAMA AMAKHULU): Inombolo yeNkampani:

IGAMA LOMQASHI: IGatsha/I-Site/Igama le-Plant:

1. Ngokulandela umthetho I-Pension Funds Act, abondliwa belungu kanye nalabobantu abangesibo abondliwa belungu kodwa abaqokwa ilungu ukuba bathole kufanele banakekelwe abaqaphi besikhwama (ama-Trustees) uma ngabe benquma ukuthi isamba semali eziyizinzuzo zingakhokhwa zingamasheya ami kanjani, nakanjani uma kwenzeka ilungu lishona. Uyacelwa-ke ukuba ugcalise ingxenye 2 kuya ku 4 yale-fomu engezansi ukuze welekelele abaqaphi besikhwama ekuthatheni isinqumo uma kunesidingo.

Incazelo emfushane ungayithola ngemuva kwale-fomu.

2. ABONDLIWA:

| Isibongo | Amagama Aphelele | Ubulili | Usuku lokuzalwa | Ukwabiwa Kwenzinzuzo | Ubuhlobo | Inombolo Yocingo | Ikheli lalapho uhlala khona |
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3. ABAQOKWA: (Abantwana asebezimele ngokwezimali kufanele ubabale nabo lapha uma ngabe ufisa bathole okuthize ezinzuzweni nabo)

| Isibongo | Amagama Aphelele | Ubulili | Usuku lokuzalwa | Ukwabiwa Kwenzinzuzo | Ubuhlobo | Inombolo Yocingo | Ikheli lalapho uhlala khona |
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4. Mina osayindile lapha ngezansi, ngiyazi kahle ukuthi isimo sami kanye nesimo salaba abakhonjiswe ngenhla abangabondliwa bami/noma labo engibaqokile, singashintsha noma yinini. Ngiyakwemukela ukuthi kuyoba nesidingo sokuthi ngibazise abaqaphi beSikhwama uma ngabe kuba khona ushintsho oluba khona olumayelana nabondliwa bami noma nalabo engibaqokile ukuba bazuze nabo.

ISAYINDWE U: USUKU:

IFOMU LABONDLIWA KANYE NABAQOKWE ILUNGU



Leader in People Benefits in Africa

UKWABIWA KWESAMBA SEMALI ESIYIZINZUZO ZOKUSHONA (LENCAZELO) AYIKHO EMTHETHWENI-OKUQUKETHWE EMTHETHWENI KUYACHAZISISA KAHLE)

NgokoMthetho i-Pension Funds Act, abondliwa belungu kanye nalabo abangesibona abondliwa kodwa abaqokwe ilungu kufanele bonke babhalwe abaQaphi ukuthi bayakuthola yini okufanele bakuthole ngesikhathi abaQaphi benquma ukuthi zizofakwa kumaphi amasheya izinzuzo esiyisamba semali kanye nokuthi zizokhokhwa kanjani uma kwenzeka ilungu eliyilungu eliphelele lesikhwama sempesheni noma Se-provident fund, lishona.

UYACELWA UKUBA UBHALE ABONDLIWA BAKHO KANYE NANOMA YIBAPHI ABANYE OBAQOKILE UKUTHI BAZUZE EZINZUZWENI ZAKHO ENGXYENYENI ENGEMUMVA YALE-FOMU EMVA KOKUBA USUFUNDE LOKHU OKUNGEZANSI.

Kafushane nje isimo simi kanjena:

- (a) lamaqoqo abalwe lapha ngezansi angaba abondliwa
 - (i) abantu abondliwa ilungu ngokusemthethweni
 - (ii) abantu abathathwa abaqaphi njengabantu abebencike elungwini ngesikhathi sokufa kwalo
 - (iii) uzakwabo kanye nezingane (ezincane nesezingazimela) zelungu elishonile, kanye
 - (iv) nalabobantu abebozocina bondliwa uma ngabe alizange lishone;
- (b) uma ngabe kukhona abondliwa kodwa bengekho abaqokwe ilungu ukuba bazuze, kuyofanele konke okuyinzuzo kukhokhelwe labo bondliwa ngokwehlukana kahle ngendlela eyokhethwa abaqaphi;
- (c) uma ngabe kungenabo abondliwa kepha ilungu limkhethile umuntu noma abantu abangaphezulu koyedwa abangasibona abondliwa ukuba bathole ingxenye yayoyonke, inzuzo, abaqaphi kuyofanele babone bona ukuthi labobantu bangakhokhelwa malini emva kokuba sekukhokhwe izikweletu zelungu;
- (d) uma ngabe kunabondliwa, bese kuthi phezu kwalokho ilungu liqoke umuntu noma abantu abangaphezu komuntu oyedwa ukuba bazuze ingxenye yayoyonke, inzuzo, abaqaphi kufanele babone bona ingxenye okufanele ikhokhelwe abondliwa kanye nokufanele ikhokhelwe labo abaqokwe ilungu ukuba bazuze;
- (e) uma kuphela kungenabondliwa futhi kungenabo abaqokiwe ukuba bazuze, kuyobe sekukhokhwa izikweletu zelungu noma mhlambe okusele kufakwe kwi-Guardian's Fund;
- (f) Abasingathi besikhwama banelungelo lokuthumela izimali kubagcinizimali ukuze abondliwa noma ukuthi bayizuze baholelwe isamba kancane kancane kuze kuphele isikhathi esinqunyiwe.
- (g) uma bekhona abondliwa noma abaqokiwe, kufanele ukuba ukuqokwa kwalabo bantu kwenziwa emva komhlaka 30 June 1989, ukuqokwa okwenzeka ngaphambi kwalolusuku alube lusakwa.
- (h) ukukhokhwa kwemali eyisamba kungakhokhwa ngamancozu-ncozu kulabo abangabondliwa noma abaqokiwe, kuphela nje uma kukhona isivumelwano esibhalwe phansi nabo.

- AMANOTHI
- (i) intela kungenzeka kufanele isuswe ngaphambi kokuba inzuzo zinikezwe abondliwa kanye nalabo abaqokiwe;
 - (ii) ukuthi umuntu engumondliwa noma engaqokiwe akusho ukuthi abaqaphi sekufanele bamabele noma iyiphi inzuzo etholakala ngaphansi kwesikhwama;
 - (iii) indawo ethize (njengekhaya labadala) ingaqokwa njengokufanele izuze;
 - (iv) lezizidingo ezibhalwe lapha ngenhla azisebenzi ezimpeshenini ezikhokhelwa ozakwabo noma abondliwa ngokulandela lokho okuthize okusemthethweni; lezozimpesheni zikhokhwa njengoba zichaziwe emithethweni;
 - (v) lezizidingo ezibhalwe ngenhla azisebenzi ezikhwameni ze-Group Life Assurance Funds ezizimele ngokwazo.
 - (vi) Ngaphambi kuka 19 April 1996 abantwana abangaphezulu kweminyaka engu-21 bebengabi abaqokwa.
 - (vii) Konke ukulangisa kulelifomu kumele kusayindwe, ngeziquqaliso zamagama.
 - (viii) Izinzuzo zabondliwa ezingamanani ayiphesenti kumele zihlanganise u-100%.